

Domestic Abuse Strategy Action Plan 16/17

Monitoring Information

Progress will be monitored **insert frequency* and RAG rated as follows;



Achieved Making good progress. Likely to achieve target on time. target achieved on time

Slipped Progress being made but slower than anticipated. Some slippage on the target date likely

Failed Little, if any progress. Serious risk that target will not be reached on time

Stalled Progress impacted by wider influences e.g. Awaiting national policy change

Key themes (taken from the Stockton-on-Tees Domestic Abuse Strategy 2014-2017)

1. To raise awareness and education of the health, psychological and social implications of domestic abuse.
2. To increase early interventions in domestic abuse cases
3. To ensure support and protection is available and effective

This action plan is supported by the **Joint Health and Wellbeing Strategy, Community Safety Plan and Tees Sexual Violence Implementation Group Business plan**. The actions within the plan are reported to **The Domestic Abuse Steering Group**, set up to ensure the strategic co-ordination of activities to prevent and respond to Domestic Abuse and support multi agency working (to be operational in 2016). The **Domestic Abuse Steering Group** will report to the **Health and Wellbeing Board**. The plan has contributions from the **Local Executive Group for Safeguarding Adults (LEGSA)** and the **Local Safeguarding Children's Board (LSCB)**.

Links to the Joint Health and Wellbeing Strategy

The action plan aims to link to priority objectives within the Joint Health and wellbeing strategy.

Policy objectives identified in strategy

1. Give every child the best start in life

Our Objectives:

Improve access to evidence based programmes to support healthy lifestyles with effective follow on support for those who need further support and treatment.

What we will do:

Offer increased support for families and target interventions for vulnerable families
Reduce the damage from substance misuse (smoking, drugs and alcohol) and from domestic violence

2. Enable all children, young people and adults to maximise their capabilities and have control over their lives

Our Objectives:

Maximise choice and control across health and social care

What we will do:

Increase self-management and support

3. Create and develop healthy and sustainable places and communities

Our Objectives:

Have vibrant and cohesive communities.

What we will do:

Develop community engagement to champion health and wellbeing issues and reduce social isolation.

4. Strengthen the role and impact of ill-health prevention

Our Objectives:

Increase the number of people adopting healthy lifestyles including good mental health.

What we will do:

Improve how we signpost and support people to access services

Improve how we engage with those most at risk of poor health outcomes.

Target our programmes at those who need it most, in particular vulnerable groups such as carers or people with a Learning Disability

The actions within this plan are supported by the Community Safety Plan, which includes performance measures regarding police data, measures of domestic abuse related police incidents involving perpetrators of domestic abuse engaged with interventions, the number of repeat victims in MARAC accessing domestic abuse support, reducing repeat victims of domestic abuse and maintaining the percentage of those referred to the Independent Domestic Violence Advocate (IDVA) service.

Domestic Abuse Strategy Action Plan 16/17

The Domestic Abuse Strategy identifies a need to focus on Awareness and Education, Early Intervention and Support and Protection. The following actions are all encompassed within these key themes.

Key strand 1: Awareness and Education

To raise awareness and education of the health, psychological and social implications of domestic abuse and make sure that individuals know how and where they can get help. To encourage the promotion of protective factors and increase awareness of risk factors across an individual's life course.

Key Objectives - linked to inequalities, risk groups, deprivation

Delivery Actions required

Accountable leads

Collaboration (e.g Police, NHS, CCG)

Timescale
S = Short term M= Medium Term L=Long Term Objectives

Progress - June 2016

RAG Review Q2
A- Achieved
S- Slipped
F- Failed
ST- Stalled

Anticipated completion date

1.1	To raise awareness of domestic abuse to the public, service users and workplaces	<ul style="list-style-type: none"> All partners will utilise the Stockton Domestic Abuse campaign material to raise awareness of the topic area, including on their website and social media and displaying posters and leaflets Targeting locations for 	Ruby	Adult's HWB partnership C&YP HWB partnership Stockton Safer Partnership HWB board Teeswide Safeguarding Adults Board	Short			July 2016
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		<p>campaigns based on evidence from within Domestic Abuse Analyst Overview report- i.e. those with higher ranking for crime compared to Harbour referrals.</p> <ul style="list-style-type: none"> • Targeting awareness in groups with increasing referral numbers highlighted in DA Analyst Overview report- i.e. older age group. • Encourage organisations to identify Domestic Abuse champions and join the DA Champions Network. • DA Champions Training offered by the Office of the Police and Crime Commissioner to workplace representatives. • Promote DA Champions network at future meeting of the Stockton Dementia Network. 	<p>Poppleton Public Health SBC Rachel Braithwaite SBC comms</p> <p>Emma Goding Harbour</p> <p>Office of Police and Crime Commissioner Rachelle Kipling</p> <p>Peter Otter Live Well Hub Co-ordinator.</p>	<p>Local Safeguarding Children's Board</p>			
1.2	To encourage all organisations and workplaces to adopt a domestic abuse policy	<ul style="list-style-type: none"> • All partnerships and stakeholders will promote and share the template domestic abuse policy • Organisations involved 	<p>Ruby Poppleton</p> <p>Jenny Cowell Public Health SBC</p>	<p>Adult's HWB partnership C&YP HWB partnership Stockton Safer Partnership HWB board</p>	Medium		July 2016

		in the NE Better Health at Work Award scheme will adopt template domestic abuse policy where required.						
1.3	To support Operation Encompass through Stockton School Safeguarding Forum	<ul style="list-style-type: none"> To provide a platform for schools to discuss good practice and issues around Operation Encompass and identify further training needs To invite members of Stockton School Safeguarding Forum to join DA champions network to share good practice. 	<p>Harbour Lesley Gibson</p> <p>Jenny Cowell Public Health SBC</p>	Police & local schools	Medium			October 2016
1.4	To raise awareness around the Coercive & Controlling Behaviour elements within the school setting	<ul style="list-style-type: none"> To explore the joint work and key message around coercive and controlling behaviour within the risk taking behaviour roadshow, risk taking behaviour toolkits and community safety programme for schools 	Eve Connor-McGill Public Health & Dale Metcalfe Community Safety	Community Safety, Youth Direction and Public Health	Medium			October 2016

<p>Key strand 2: Early Intervention</p> <p>Interventions, especially those in early childhood, can improve educational outcomes, employment prospects and long-term health outcomes. Helping those who experience and perpetrate domestic abuse, and the professionals they may come into contact with, to identify the need to seek help as soon as possible is a priority in ensuring support is offered at the earliest possible opportunity.</p>						<p>RAG Review Q2</p> <p>A- Achieved</p> <p>S- Slipped</p> <p>F- Failed</p> <p>S- Stalled</p>	<p>Anticipated completion date</p>
<p>Key Objectives - linked to inequalities, risk groups, deprivation.</p>	<p>Delivery Actions required</p>	<p>Accountable leads</p>	<p>Collaboration (e.g Police, NHS, CCG)</p>	<p>Timescale</p> <p>S = Short term M= Medium Term L=Long Term Objectives</p>	<p>Progress - June 2016</p>		

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2.1	To facilitate early identification of DA cases across frontline staff.	<ul style="list-style-type: none"> • Develop service specification for DA awareness training for frontline staff • Target awareness raising of DA within risk groups e.g Midwifery service, Alcohol services, Mental Health services, Substance misuse services. • Provide DA awareness raising training package to frontline staff including questioning techniques. • Ensure additional time resources are available for staff to implement good practice • Raise awareness with frontline professionals on Domestic Violence Disclosure Scheme 'Clare's Law' and encourage use • Universal children and young people's services to attend training on Young People and Relationship Abuse as part of the Safe Lives (CAADA) Teen Relationship Abuse train the trainer project funded by the Department of Education. 	<p>Harbour Lesley Gibson & Jenny Cowell, Jane Smith Mandy Mackinnon SBC Public Health</p> <p>Cleveland Police</p> <p>Eve Connor- McGill, Public Health</p> <p>Lesley Gibson Harbour</p>	<p>Frontline services/ Organisations</p> <p>Local Safeguarding Children's Board</p> <p>Children and Young Peoples services</p>	Medium			
2.2	To facilitate an early response to cases through shared intelligence across agencies.	<ul style="list-style-type: none"> • Organisations review information sharing protocols to ensure they include Domestic Abuse. 	Frontline services/ Organisations		Medium			

2.3	Increase sharing of anonymous statistical DA data collected by frontline services	<ul style="list-style-type: none"> • Invite frontline services to provide regular information to the Domestic Abuse Data collection system with the aim of reviewing data submitted on a quarterly basis to identify trends and share expertise • Review usefulness and progress of the Domestic Abuse Data collection system following 6 months data collection. 	<p>Ruby Poppleton Public Health</p> <p>Lisa Lyons Community Safety</p>	Frontline services.	Medium			September 2016
2.4	To ensure risk prioritisation is effective for cases presenting to services.	<ul style="list-style-type: none"> • Explore potential for frontline services to use risk-rating procedure if not already operational within the organisation e.g. DASH Risk Identification and Assessment Model. 	<p>Frontline services/ points of DA disclosure</p> <p>Hartlepool & Stockton CCG</p>	<p>Adult's HWB partnership C&YP HWB partnership Stockton Safer Partnership HWB board</p>	Medium			
2.5	Improve pathway for DA cases in contact with Youth Offending Service	<ul style="list-style-type: none"> • Develop a strategic approach for supporting young people experiencing Domestic Abuse, showing signs of becoming perpetrators or those affected by abuse within the family environment. • Identify the pathway for young people within the Youth Offending team for accessing specialist services • Update professionals 	Miriam Sigsworth SBC		Medium			

		working with young people on the support services available						
2.6	To ensure awareness raising interventions around respectful relationships take place at the earliest opportunity.	<ul style="list-style-type: none"> Examine the current respectful relationship training delivered across school settings to identify any further areas of work Evaluate the current position for respectful relationship training Establish a training program to deliver additional respectful relationship/ respect awareness training courses across school settings where needed. 	Eve Connor-McGill, Jane Smith, Public Health Lesley Gibson Harbour		Medium		December 2016	
2.7	Develop early help pathway	<ul style="list-style-type: none"> To develop domestic abuse pathway as part of the early help strategy and action plan, including universal, preventative and targeted elements 	Martin Gray SBC Children's Services		Short			
<p>Key strand 3: Support and Protection</p> <p>To ensure support and protection is available and effective across the life course. We aim to break down the barriers individuals experience which may prevent those who experience, perpetrate and are affected by domestic abuse from seeking help and support.</p>							<p>RAG Review Q2</p> <p>Achieved</p> <p>Slippe</p>	Anticipated completion date

Key Objectives - linked to inequalities, risk groups, deprivation.		Delivery Actions required	Accountable leads	Collaboration (e.g Police, NHS, CCG)	Timescale S = Short term M= Medium Term L=Long Term Objectives	Progress - June 2016	d F- Failed S- Stalled	
3.1	Improve support available to perpetrators	<ul style="list-style-type: none"> Develop the peer mentor element within the Harbour perpetrator programme as an additional support mechanism. National Probation Service will continue to work collaboratively with Harbour colleagues in terms of ongoing support if cases are convicted offenders. 	Lesley Gibson Harbour National Probation Service NPS		Medium			
3.2	Ensure Domestic Abuse interventions reflect evidence of good practice.	<ul style="list-style-type: none"> Continue to consider and explore local, national and international evidence on tackling Domestic Abuse. 	Ruby Poppleton & Mandy Mackinnon Public Health SBC		Medium			
3.3	Improve Police effectiveness and consistency in response to Domestic Abuse	<ul style="list-style-type: none"> Produce an action plan to implement recommendations from the HMIC inspection within Cleveland Police of domestic abuse. National Probation Service will contribute the HMIC action plan as appropriate Improve information sharing from Cleveland Police to Harbour 	Cleveland Police National Probation Service NPS	Harbour	Short	Cleveland Police's action plan from the HMIC is being re-written		

		<ul style="list-style-type: none"> Build on the outcomes identified within Operation Recidivism to identify future responses. 						
3.4	Improve performance against DA targets included within the Community Safety Plan.	<ul style="list-style-type: none"> Provide updates to Safer Stockton Partnership on the following performance measures as detailed in the Community Safety Plan¹ Quarterly updates to be provided Measure police incident data for those on a perpetrator program and six month post completion. 	<p>Lesley Gibson Harbour</p> <p>Stephen Hume, Community Safety</p>		Long			
3.5	Ensure DA is a focus for the LSCB	<ul style="list-style-type: none"> Local Safeguarding Children's Board to adopt Domestic Abuse as a priority theme, and for multi-agency auditing 	LSCB		Short			
3.6	Ensure DA is a focus for the TSAB	<ul style="list-style-type: none"> Consideration of holding a multi-agency conference on Domestic Abuse led by TSAB with support from partners including LSCB. 	TSAB	LSCB	Medium			
3.7	To ensure support for victims is sufficient to support criminal prosecutions where applicable	<ul style="list-style-type: none"> Evidence from within Domestic Abuse Analyst Overview report (Dec15) shows nearly one in two victims of crime has withdrawn support for prosecution. Explore options to provide additional support where needed. 	<p>DA Operational Tactical Group</p> <p>Cleveland Police</p>		Long			

1. Reduce DA related police incidents involving perpetrators engaged with Harbour interventions, Increase the number of 'repeat victims' in MARAC accessing support from Harbour, Maintain the % of those referred to IDVA service following assessment, Maintain the % of those referrals who engaged in the IDVA service.